



SCOTTISH LAND COMMISSION
COIMISEAN FEARAINN NA H-ALBA

Advert

Good Practice Manager the Scottish Land Commission

Salary: £36,328 - £43,923

Location: Longman House, Inverness

The Scottish Land Commission's vision is: a fair, inclusive and productive system of ownership, management and use of land that delivers greater benefit for all the people of Scotland.

Our priorities are set out in our [Strategic Plan 2018-21](#) and our Programme of Work sets out in more detail how the Commission works to improve the productivity, diversity and accountability of the way land is owned and used in Scotland.

The Scottish Land Commission is an Executive Non Departmental Public Body established by the Land Reform (Scotland) Act 2016.

The Role

The purpose of this role is to lead the Commission's programme of good practice to deliver practical implementation of the Land Rights and Responsibilities Statement, delivering a proactive programme of promotion, advice, codes and guidance that informs and influences practice on the ground.

This post will report to the Head of Land Rights and Responsibilities/Tenant Farming.

Key duties

- Shape and lead delivery of a good practice programme that secures the buy-in of stakeholders to improving practice and delivering the principles of the land rights and responsibilities statement;
- Build strong relationships with key stakeholders in order to influence change and shared expectations of good practice;
- Lead delivery of advice to support implementation of the Guidance on Engaging Communities in Decisions Relating to Land;
- Lead development and review of a consistent approach to developing Land Rights and Responsibilities Codes of Practice;
- Support the implementation of Tenant Farming Commissioner Codes of Practice and casework, promoting good landlord/tenant relations;
- Manage casework associated with provision of advice, guidance and codes;
- Represent the Land Commission at external conferences and events, presenting guidance, advice and the Commission's work as required;
- Delegated authority for management of project budgets;
- Line-manage the Community Engagement Adviser posts;



SCOTTISH LAND COMMISSION
COIMISEAN FEARAINN NA H-ALBA

- Contribute to the wider delivery and strategic development of the Commission's programme of work;
- Play an active role in promoting wider land reform objectives by participating in an on-going programme of public engagement (public events, articles and blogs);
- Prepare and present papers relating to core areas of activity at regular Commissioner's meetings.

The Person

The successful candidate will possess a degree or equivalent experience in a relevant area and demonstrate awareness of current land reform and the land management sector, together with experience in influencing practice through providing practical advice or guidance in a complex policy environment, the ability to engage constructively and proactively with a wide variety of stakeholders and initiate, develop and implement workable solutions in an environment where stakeholders may hold diverse opinions or conflicting priorities. In addition they will have strong project co-ordination/management skills, the ability to manage own workload and meet deadlines in order to deliver organisational objectives, the ability to line manage staff, providing advice and support to the others in the team.

Application Information

The standard working week is a 5 day week, Monday to Friday, of 37 hours. Applications are invited by application form which can be found on our website www.landcommission.gov.scot/work-for-us/ along with a detailed job description, privacy statement and equality statement. Completed applications should be submitted to Caron.Munro@landcommission.gov.scot prior to the closing date.

Closing date for applications is 5 pm on Monday 11th February 2019.

Interviews will be held in Inverness week commencing 25th February 2019.